

Kirk Cameron

Life and Career Goal: to contribute to the social, economic and political advancement of northern society

Overview

Kirk Cameron was born in Whitehorse, Yukon and has worked throughout Northern Canada. During his career, he has held positions in the Yukon Government, Province of British Columbia and Canada's Department of Indian Affairs and Northern Development focussing on policy, planning and legislative development. While with DIAND, Kirk worked on the design of and legislation for the new Nunavut Territory and other northern governance topics. His public service career culminated in his appointment as Yukon Government's Deputy Minister of the Executive Council Office and Cabinet Secretary. In this role he oversaw Devolution of land and resources administration to Yukon from the Government of Canada, the rewrite of the Yukon's Constitution (the *Yukon Act*) and the settlement of a number of outstanding land claims; he also served as Deputy Minister of Yukon's Department of Environment.

In 2003, Kirk joined the environmental consulting firm, Gartner Lee Limited as a company Principal (now AECOM) and has held senior management and consulting roles providing governance services to private and public clients. In 2009 Kirk established *northSense management consulting*, providing strategic advice and facilitation services to private, public and First Nations/aboriginal clients. Kirk also worked with CH2M HILL as Business Development Lead for Northern Canada over the past few years.

Kirk is co-author of two books, *The Yukon's Constitutional Foundations* (1991) and *Northern Governments in Transition* (1995), and has published a number of articles on government and constitutional development in Canada's North.

December 2011 Kirk was elected to Whitehorse City Council where he served two terms. This rounded out his experience having worked in or with all levels of government: federal, provincial, territorial, First Nations and municipal.

In 2012 Kirk was appointed as a Sessional Instructor at Yukon College teaching the Yukon First Nations Leadership Training Program. In 2015 and 2016, Kirk was a member of the College's Centre for Northern Innovation in Mining Governing Council.

In 2015 Kirk founded the Northern Governance Institute in Whitehorse to provide knowledge exchange services to government.

Since June 2016 Kirk has been the federal appointment to the Yukon Environmental and Socio-economic Assessment Board.

General Profile

2009 - present,

Director, 536298 Yukon Inc. operating as *northSense management consulting*

2016 – present

Board Member, Yukon Environmental and Socio-economic Assessment Board

2012 - present

Sessional Instructor, Yukon College, Yukon First Nations Leadership Training

2013-2016

Business Development Lead, North, CH2M HILL

2011 – 2015

Councillor, City of Whitehorse

2006 – 2009

Senior Advisor Governance; Geographic Market Lead, Yukon AECOM, Whitehorse, YT

2003 – 2006

Manager/Senior Consultant, Principal Gartner Lee Limited, Whitehorse, YT

2002

Deputy Minister (Environment, Yukon)

2000 – 2002

Deputy Minister/Cabinet Secretary (Executive Council Office, Yukon)

1999 – 2000

Federal Negotiator, Development Assessment (DIAND, Canada)

1994 – 1999

Director, Northern Political Development (DIAND, Canada)

1991 – 1994

Senior Negotiator/Advisor (DIAND, Canada)

1990 – 1991

Private Research (publication *The Yukon's Constitutional Foundations*)

1990

Director, Policy and Planning (Education, Province of BC)

1989 – 1990

Regional Development Officer, (Vancouver Island/Coast Region, Province of BC)

1989

Senior Advisor (Economic Development, YT)

1986 – 1989

Director, Policy and Planning (Education, YT)

1985 – 1986

Policy Analyst (Executive Council Office, YT)

1983 – 1985

Research Coordinator (YG, Macdonald Royal Commission Project)

Education

1982 – 1983

Queen's University, Graduate Studies (British Political and Social History)

1977 – 1981

University of Victoria, Bachelor of Arts (English and History)

Kirk has broad experience in leading mediation/facilitation and consultation processes, including:

- 2018 facilitator: Whitehorse Chamber of Commerce Strategic Planning retreat;
- 2018 Chair: Little Salmon & Carmacks First Nation General Assembly and General Meetings;
- 2018 co-Chair: Kwanlin Dūn First Nation General Assembly;
- 2017 Lead consultant: outreach services to 17 Yukon, NWT and northern B.C. First Nations with land and resources rights and interests in Yukon to prepare a comprehensive First Nation Consultation and Engagement Guide to the Mineral Industry (hard copy and web based formats);
- 2017 co-Chair: Kwanlin Dūn First Nation General Assembly;
- 2017 facilitator: Little Salmon & Carmacks First Nation Strategic Planning workshop;
- 2017 Chair: Little Salmon & Carmacks First Nation General Assembly;
- 2016 co-Chair: Kwanlin Dūn First Nation General Assembly;
- 2016 Chair: Ta'an Kwach'an Council General Assembly;
- 2016 Chair: Little Salmon & Carmacks First Nation General Assembly;
- 2016 (ongoing) Advisor on Governance: Kwanlin Dūn First Nation Executive Council Office;
- 2015/16 facilitator: Kwanlin Dūn First Nation Constitutional Review process;
- 2015 Chair: Little Salmon & Carmacks First Nation November Special General Assembly;
- 2015 Chair: Little Salmon & Carmacks First Nation General Assembly;
- 2015 Chair: Dominion Diamond Corporation Workshop on Aboriginal Cultural Impacts of the Jay Project (diamond mine extension).
- 2014 Chair: Little Salmon & Carmacks First Nation General Assembly;
- 2014 Chair: Kluane First Nation General Assembly;
- 2013 facilitator: City of Whitehorse/Yukon Anti-poverty Coalition strategic plan on homelessness;
- 2012/13 lead facilitator: Interview process (50 group and individual interviews) for review of the Northern Strategy Trust program;
- 2010/12 Chair: Champagne & Aishihik First Nations Constitutional Review Committee;
- 2012 facilitator: Strategic Planning for Yukon Wildlife Preserve Operating Society board;
- 2009/10 facilitator: Holland America engagement with Dawson City and Tr'ondëk Hwëch'in First Nation Citizens on environmental impact of the Yukon Queen II catamaran on the Yukon River;
- 2009 facilitator: Yukon Energy Corporation engagement with Champagne & Aishihik First Nations and Kluane First Nation on Gladstone baseline program;
- 2008 Chair: Teslin Tlingit Council General Council Constitutional Review;
- 2008 facilitator: Strategic Plan Update on retreat with the Association of Yukon Communities
- 2008 moderator: Intergovernmental Relationships Panel (Association of Yukon Communities AGM);
- 2006 facilitator: Selkirk First Nation constitutional review;
- 2006 facilitator: North Yukon Ecological Thresholds Workshop;
- 2006 facilitator: Environment Canada's Northern Ecosystem Initiative indicators workshop, Yellowknife;
- 2005/06 facilitator: Gwich'in Tribal Council's environmental review of Mackenzie Gas Project;
- 2004 fact-finding exercise: mining-related thresholds for environmental assessment under YESAA;
- 2004 facilitator: Terrestrial Effects and Adaptive Management Plan Workshop with Ross River Dena Council;
- 2003 facilitator: Yukon Mine Site Reclamation Policy Workshop;
- 2000/01 Yukon Act review;
- 1999/00 Yukon Development Assessment Process implementation negotiations;
- 1996 federal fact-finder: mandate scoping for Treaty negotiations with Dehcho Dene/Métis (NT);
- 1995 negotiations for Salt River First Nation (Treaty 8) Treaty Land Entitlement (NT);
- 1994 negotiation of Programs and Services Transfer Agreement with N.W.T. Treaty 8 Dene;
- 1991/94 consultations on the Nunavut Political Accord and Nunavut Act;
- 1988 Yukon Arts Centre Act development;
- 1987/88 development of Yukon College Act and Deputy Chair, College Conversion Team;
- 1986/87 Education Act reform (YT); and
- 1986/87 process design for Commission on Indian Education and Training (YT).

Experience

- 2009 – Present** **President; *northSense management consulting***
(Northern Governance Institute) (2017 incorporated as 536298 Yukon Inc.)
Whitehorse, YT
- Director (owner), consulting in governance and engagement fields to public and Indigenous governments, NGOs and to the private sector in the areas of:
 - governance solutions;
 - consultation and engagement;
 - facilitation and negotiations services; and
 - policy, regulation and program development.
- 2016 – Present** **Board Member, Yukon Environmental and Socio-economic Assessment Board (YESAB), *Whitehorse, YT***
- Federally-appointed Member of the Yukon's Modern Treaty Chapter 12 YESA Board to oversee and direct all environmental and socio-economic assessments conducted throughout Yukon.
- 2012 – Present** **Sessional Instructor; Yukon College**
Whitehorse, YT
- Lecturing First Nations' Citizens on leadership topics:
 - fundamentals of governance and public administration;
 - roles and responsibilities of elected and appointed officials;
 - strategic planning, implementation, legislation and policy; and
 - personal challenges of leadership.
 - Design and delivery of First Nation topical workshops:
 - Human Resources;
 - First Nations Governance and Public Administration;
 - Strategic Planning;
 - Policy Development; and
 - Yukon Land Claims and Self-government.
- 2013 – 2016** **Business Development Lead, North; CH2M HILL**
Whitehorse, YT
- Consultant providing business development analysis and support relating to northern Canada:
 - strategic analysis on business opportunities;
 - project management on northern projects; and
 - governance advisory services and socio-economic analysis.
- 2011 – 2015** **Councillor; Whitehorse City Council**
Whitehorse, YT
- Elected to office December 2011 (re-elected October 2012)

- 2006 – 2009** **Senior Advisor Governance; Geographic Market Lead, Yukon**
AECOM, Whitehorse, YT
- Oversee company strategic direction on governance and policy practice areas.
 - Lead business development initiatives throughout Yukon and assist in business development throughout northern Canada and Alaska.
 - Manage consulting services to government, First Nations/Aboriginal groups and the private sector relating to legislation, regulation, permitting, planning, policy and relationships.
 - Provide negotiation, mediation and facilitation services to government, First Nation/Aboriginal groups and the private sector.
- 2003 – 2006** **Manager, Whitehorse Office and Lead Consultant, Principal**
Gartner Lee Limited, Whitehorse, YT
- Oversee a team of consulting scientists in areas of environmental and socio-economic assessment, engagement, hydrogeology, engineering, wildlife and habitat analysis, and GIS and mapping.
 - Business development for northern Canada across all environmental business lines.
 - Manage strategic support for northern markets.
 - Lead Consultant on Policy and Governance.
 - Western Canada Business Unit champion for GLL mentoring program.
 - Managing Director, Yukon Cold Climate Innovation Centre (contract assignment)
- 2002** **Deputy Minister of Environment**
Yukon Government
- Leadership to the department during a period of change resulting from federal devolution and Yukon Government reorganization (Government Renewal Project).
- 2000 – 2002** **Deputy Minister, Executive Council Office, and Cabinet Secretary**
Yukon Government
- Support to Cabinet and leadership to the Deputy Ministers' community and the department, key roles including settling land claims and devolution of DIAND's Northern Affairs Program.
 - Accomplishments: 2002 Circle of Excellence Award (DIAND) – for devolution
- 1999 – 2000** **Federal Negotiator**
Development Assessment Process Implementation, Canada, DIAND, Yukon Region
- Negotiation of all aspects of DAP - fiscal, organizational, human resources – with YTG and First Nations (CYFN).
 - Accomplishments: Circle of Excellence Award – Outstanding Service in the Yukon Region, Northern Affairs Program
- 1994 – 1999** **Director, Northern Political Development, Canada, DIAND, NAP (Ottawa)**
- Strategic policy assessment on political and constitutional development of Canada's territories.
 - Accomplishments/other special duties:
 - Chair: working group on Treaty 8 Salt River Treaty Land Entitlement negotiations "package"
 - Federal fact-finder: strategy to negotiate with Dehcho Dene/Métis
 - Negotiator: Program and Service Transfer Agreement, NWT Treaty 8 Dene
 - Canadian representative: advice to Russia on Aboriginal/Northern issues
 - DIAND representative on N.W.T. Constitutional Working Group

- Special advisor to N.W.T. Regional Director General (RDG): Region-Headquarters relations
- Special advisor to Yukon RDG: Region change management
- 1995/96 Deputy Ministers' Outstanding Achievement Award (federal strategy for northern development of Canada's North)

1991 – 1994

Senior Negotiator/Advisor

Canada, DIAND, NAP (Ottawa)

- Research/policy advice on northern political and constitutional development.
- Accomplishments/other special duties:
 - Negotiation of the Nunavut Political Accord
 - Consultations for preparation of the Nunavut Act
 - 1993 Treasury Board Award of Excellence (Nunavut)
 - 1992/93 Deputy Ministers' Outstanding Achievement Award (Political Accord and legislation to create Nunavut)

Other Public Service Positions

1990 – 1991 **Private Research** (publication: *The Yukon's Constitutional Foundations*)

1990 **Director** (Policy and Planning)
BC, Education Ministry

1989 –1990 **Regional Development Officer** (Vancouver Island/Coast Region)
BC, Ministry of State

1989 **Senior Advisor** (Economic Policy and Legislative Affairs)
Yukon, Department of Economic Development

1986 – 1989 **Director** (Policy and Planning Branch)
Yukon, Department of Education

1985 – 1986 **Policy Analyst**
Yukon, Executive Council Office

1983 – 1985 **Research Co-ordinator**
(Macdonald Royal Commission) Yukon, Economic Development

Professional Development

- Project Management "Boot Camp" (CH2M HILL) (2015)
- An Approach to Solving Environmental Problems (Centre of Excellence Seminar, GLL) (2006)
- The Revenue Stream (Centre of Excellence Seminar, GLL) (2006)
- Project Management Seminar (Gartner Lee Limited) (2004)
- Screenings under the *Canadian Environmental Assessment Act* Certification (2003)
- Confessions of a Consultant (John Gartner) (2003)
- Executive Coaching Program (2001)
- New Deputy Minister Orientation (2000)
- Facilitative Leadership (York University, Schulich School of Business) (2000)
- Law and Public Management (1997-98)
- Aboriginal Land Claims Process in Canada (Banff Centre) (1996)
- Facilitation Skills Development (1994)
- Alternative Dispute Resolution (1994)
- People Management Course (1993)
- Encountering the Media (Barry McLoughlin Associates Inc.) (1993)
- Mediation Skills Development (1992)

- Managing the Corporate Balancing Act (Harvard Business School) (1990)
- Managing Organizational Change Methodology (University of Georgia) (1990)
- Cross Cultural Education (1988)
- Mediation/Negotiation Development (1987)
- The Consultative Process – Current Realities and Implications (1986)

P u b l i c a t i o n s / P r e s e n t a t i o n s

- Cameron, Kirk, Cody Sharpe & Emily Martin. "Yukon Chapter, Finding Partnership", *Protest and Partnership: Indigenous Peoples, Consultation and Engagement, and Resource Development in Canada*. University of Calgary Press (pre-publication).
- "Territories' Evolutionary Advance," *Northern Public Affairs* (August 31, 2018)
- "A Little Reorganization; A Lot of Meaning," *Northern Public Affairs* (July 29, 2018)
- "Can Our Justice System Cope With Mental Illness?," *Policy Options* (October 20, 2017)
- "Notes From the Supreme Court: Affirming the Territorial 'Crown' Relationship", *Northern Public Affairs* (March 23, 2017)
- "Engaged, Inclusive, Local: Northern Reflections on Federal Electoral Reform," *Northern Public Affairs* (October 3, 2016)
- "Yukon, the 'Proto-Province': Thoughts on an Interesting Constitutional Parallel," *Northern Public Affairs* (May 31, 2016)
- Campbell, Alastair and Kirk Cameron. "Constitutional Development and Natural Resources in the North," in *Governing the North American Arctic: Sovereignty, Security and Institutions*, Dawn Alexandra Berry, Nigel Bowles, and Halbert Jones, eds. London: Macmillan Palgrave, (March, 2016)
- Opinion | "Bill S-6 is a fundamental violation of the modern day Yukon treaty relationship", CBC: <http://www.cbc.ca/news/canada/north/bill-s-6-is-a-fundamental-violation-of-the-modern-day-yukon-treaty-relationship-1.2841759>
- "When is a Government not a Government," *Northern Public Affairs* (December 5, 2014)
- "YESAA Amendments: An Affront to Our Constitutional Relationship", *Northern Public Affairs* (Volume 3, Issue 1; November 2014)
- "The Supreme Court: Refining Relationships?" *Northern Public Affairs* (July 8, 2014)
- "The Yukon Legislative Assembly: Similar in Form, Different in Style and Function", The Canadian Study of Parliament Group (2014): <http://cspg-gcep.ca/pdf/Yukon-e.pdf> (see Provincial and Territorial Politics, Yukon) (co-author, Michael Cameron)
- "A Prime Minister's Dilemma," *Northern Public Affairs* (October 28, 2015)
- "What's in a Word?" *Northern Public Affairs* (April 22, 2014)
- "Free Entry Staking and the Duty to Consult", *Northern Public Affairs* (Spring 2013)
- "What to do... Political Choice or Cultural Alignment", *Northern Public Affairs* (August 25, 2012)
- "Assessing Devolution in the Canadian North: A Case Study of the Yukon Territory", *Arctic* (September 2012)
- Columnist for *How's Business* ("First Nations Business"), *What's Up Yukon* (2011)
- "Continuity in Chaos: Public Service at the Tipping Point" (presentation March 2010 to The Institute of Public Administration of Canada, Yukon Regional Group)
- "Yukon's Ombudsman: an Evolutionary Step Forward", *Provincial and Territorial Ombudsman Offices in Canada*, ed. Stewart Hyson (The Institute of Public Administration of Canada, University of Toronto Press, 2009)

- “The Devolution of Natural Resources and Nunavut’s Constitutional Status”, *Nunavut At 10 (The Journal of Canadian Studies)* – 2009, Volume 43, Number 2) (co-author, Alastair Campbell)
- “Seeking Balance in a Changing North”, 5th Open Assembly of the Northern Research Forum (September 2008, Anchorage, Alaska) (co-author, Bill Klassen)
- “Engineering Change: A ‘Renaissance’ in Northern Research” (key note speech at the June 2007 Canadian Society of Civil Engineers’ Annual Conference, Yellowknife, N.W.T.)
- “Global Change: Considerations for Yukon Communities” (presentation April 2006 at the Spring Conference of the Association of Yukon Communities, Watson Lake, Yukon)
- “The North: Intersecting Worlds and World Views”, *Canadian Cultural Poesis: Essays on Canadian Culture* (co-author Alastair Campbell, February 2006)
- “The Yukon Context” (presentation August 2005 in Yellowknife, N.W.T. at the *Roundtable on Territorial Formula Financing*, hosted by the University of Alberta to facilitate the work of the Government of Canada’s Expert Panel on Equalization and Territorial Formula Financing)
- Book Review in *The Northern Review* on *Nunavut: Inuit Regain Control of Their Lands and Their Lives* (edited by Jens Dahl, Jack Hicks and Peter Jull); Summer 2005 (Number 25/26)
- “Intergovernmental Structures in Canada’s North: A New Paradigm” (presentation at Queen’s University Institute of Intergovernmental Relations’ 40th Anniversary Conference *Looking Backward, Thinking Forward*; panel on “Federation, Energy and the Environment, May 2005, Kingston, Ontario)
- “A New Era of Environmental Management” (presentation to the Association of Yukon Communities at their 2004 Annual General Meeting and Conference, Haines Junction, Yukon)
- “Resource and Wildlife Management in a Self-Government Context – the Yukon Experience” (presentation at the Redefining Relationships Conference, November 2003, Ottawa, Ontario)
- “The Northern Political Context – Its Impact on Mining” (Northern Mines Ministers Conference, May 2003, Dawson City, Yukon)
- Presentation to the Subcommittee on Aboriginal Economic Development in relation to Northern National Parks (Standing Senate Committee on Aboriginal Peoples, as published in *Northern Parks – A New Way*, May 2001)
- “There is a Northern Crown”, *Policy Options* (March 2000)
- *Northern Governments in Transition* (co-author Graham White, University of Toronto; Institute for Research on Public Policy, June 1995)
- “Determined Voices: Constitution-Making in Northern Canada” (paper presented October 1992 at the First International Congress of Arctic Social Sciences, Quebec City)
- The Yukon’s Constitutional Foundations (May 1991)
- “The True North Strong and Different”, *Policy Options* (November 1989)
- “Education in the North: A Yukon Perspective”, Proceedings of the Circumpolar Ministers of Education Conference, (Iqaluit, N.W.T., July 1987)
- Presentation to the Senate Task Force on the Meech Lake Constitutional Accord and on the Yukon and the Northwest Territories (*Report of the Task Force to the Committee of the Whole*: October 1987)
- “Let the Yukon Evolve”, *Policy Options* (March 1986)